

Giantplus Technology Co., Ltd.

The Company formulated “Corporate Governance Best Practice Principles”, to take into consideration diversity of the board members. In addition to the principle that the number of directors who are concurrently managers of the Company shall not exceed one-third of the total number of directors, appropriate diversity principles shall be formulated with respect to the Company's operations, business model and development needs. Furthermore, to strengthen the independence of the board of directors, the Company sets up at least two independent directors, and not less than one-third of the number of directors.

The Implementation of the Diversity Policy for the 11th Board of Directors is as follows:

Name	Position	Gender	Nationality	Tenure of Independent Director			Professional Ability		Industrial Background			Age			Employee Status
				Under 3 Years	3-9 Years	Above 9 Years	Technology or Industry	Legal, Finance, or Accounting	Technology	Financial Investment	Academic Research	Under 55 Years Old	56-65 Years Old	66-75 Years Old	
TAMURA Takayuki	Chairman	Male	Japan				V		V				V		
HSIN-CHEN LU	Vice Chairman	Female	Taiwan					V		V		V			
TANAKA Yoshitaka	Director	Male	Japan				V		V			V			
FUJIWARA Shigeaki	Director	Male	Japan				V		V				V		V
MIURA Hiroya	Director	Male	Japan					V	V			V			
SUGIMOTO Katsumi	Director	Male	Japan				V		V				V		V
CHUNG-JEN CHEN	Independent Director	Male	Taiwan	V			V	V	V		V		V		
CHING-WEN LIAO	Independent Director	Male	Taiwan	V				V		V		V			
MEAN-SUN DAI	Independent Director	Male	Taiwan	V				V			V	V			

Note : The 11th term of the Board of Directors will run from June 27, 2025 to June 26, 2028.

The list of directors for the Company's 11th Term Board of Directors

Title	Name	Education	Experience	Current Position
Chairman	TAMURA Takayuki	Department of Production Planning and System Management Engineering, Kogakuin University	<ul style="list-style-type: none"> ● Chairman of GIANPLUS Technology ● Toppan Corporation Electronics Business Headquarters ORTUS Business Manager 	<ul style="list-style-type: none"> ● TOPPAN INC., Electronics Business, Head of Display Solutions Division
Vice Chairman	HSIN-CHEN LU	<ul style="list-style-type: none"> ● Department of Applied Foreign Languages, National Taipei University of Business, ● National Taiwan University College of Management EMBA State-owned Enterprises Department (currently studying) 	<ul style="list-style-type: none"> ● Director of GIANPLUS Technology ● Chairman of HO KUO Investment Co., Ltd. 	<ul style="list-style-type: none"> ● Chairman of HO KUO Investment Co., Ltd.
Director	TANAKA Yoshitaka	<ul style="list-style-type: none"> ● Department of Electrical and Information Engineering, Nagoya Institute of Technology 	<ul style="list-style-type: none"> ● Director of GIANPLUS Technology ● General Manager, Business Strategy Division, Electronics Business Division, Toppan Corporation ● Toppan Printing Co., Ltd., Electronics Business Headquarters, ORTUS Division Manager 	<ul style="list-style-type: none"> ● TOPPAN INC., Electronics Business, General Manager of Business Strategy Division
Director	FUJIWARA Shigeaki	Department of Economics, Nagoya Gakuin University	<ul style="list-style-type: none"> ● Director and Deputy General Manager of GIANPLUS Technology ● Deputy General Manager of Business Planning Department of GIANPLUS Technology ● TOPPAN Co., Ltd. Electronic Business Headquarters Ortus Business Department General Manager 	<ul style="list-style-type: none"> ● Deputy General Manager of GIANPLUS Technology
Director	MIURA Hiroya	Department of Economics, Kyushu University	<ul style="list-style-type: none"> ● Director of GIANPLUS Technology ● TOPPAN Co., Ltd. Electronics Division General Manager ● Toppan Printing Co., Ltd. West Japan 	<ul style="list-style-type: none"> ● TOPPAN INC., Electronics Business, General Manager of Accounting Department

Title	Name	Education	Experience	Current Position
			Business Headquarters Accounting Department Manager	
Director	SUGIMOTO Katsumi	Department of Environmental Safety, Fukui University of Technology	<ul style="list-style-type: none"> ● Director and General Manager of GIANPLUS Technology ● Senior Vice President of Marketing Business Center of GIANPLUS Technology ● Advisor, Ortus Division, Toppan Printing ● Synaptics Japan VP ● Japan Display Inc. Business Manager ● Toshiba Mobile Display Department Manager 	<ul style="list-style-type: none"> ● General Manager of GIANPLUS Technology
Independent Director	CHUNG- JEN CHEN	PhD in Management from Rensselaer Polytechnic Institute	<ul style="list-style-type: none"> ● Professor, Department of Business Administration and Graduate School of Commerce, National Taiwan University ● Director of the Center for Science and Technology Policy and Industrial Development, National Taiwan University ● Independent Director of ATEN International CO., LTD. ● Independent Director of Solteam Incorporation ● Independent Director of USUN Technology CO., LTD. ● Dean of the School of Management, Yuan Ze University (on secondment) ● Deputy Director of Research and Development, National Taiwan University 	<ul style="list-style-type: none"> ● Professor, Department of Business Administration and Graduate School of Commerce, National Taiwan University ● Director of the Center for Science and Technology Policy and Industrial Development, National Taiwan University ● Independent Director of ATEN International CO., LTD. ● Independent Director of Solteam Incorporation ● Independent Director of USUN Technology CO., LTD.

Title	Name	Education	Experience	Current Position
			<ul style="list-style-type: none"> ● Deputy Director of the Department of Continuing Education and Extension, National Taiwan University 	
Independent Director	CHING-WEN LIAO	Department of Accounting, National Taipei University	<ul style="list-style-type: none"> ● IPO counseling accountant of Jia Wei & Co., CPAs 	<ul style="list-style-type: none"> ● Partner of Jingyong CPA Firm
Independent Director	MEAN-SUN DAI	Doctor of Law, National Chengchi University	<ul style="list-style-type: none"> ● Professor of Law, Chinese Culture University ● Independent Director of Shin Kong Securities Co., Ltd. 	<ul style="list-style-type: none"> ● Professor of Law, Fu Jen Catholic University ● 2.Taipei Exchange Securities OTC Review Committee Member